

Unapproved Minutes of the Regular Board Meeting

The Dickeyville Village Board met in regular session via zoom.com on October 14, 2020 at 6:00 p.m. at the Community Center Gym.

CALL TO ORDER: Meeting called to order at 6:00 p.m.

1. Roll Call:

- | | | |
|--|----------------------|---------------------|
| a. M. Gantenbein – President – Present | T. George – Present | A. Ginter - Present |
| b. J. Busch – Present | J. Redfern – Present | G. Brandt – Present |
| c. J. Leibfried – Present | | |

2. Pledge of Allegiance

3. Proof of Publishing Notice: Post Office, People’s State Bank, Royal Bank, Community Center and Dickeyville web site.

4. MOTION: T. George and Busch to approve minutes from the Regular Board Meeting on September 9, 2020.

5. ALSO ATTENDING: Josh Packham, Jessica Thumser, Dorothy Carey, Dallas Dietzel, Greg Gunderson, MSA, Bart Nies, Delta III, Dale Neis, Luke Freiburger, Ric Riniker

6. OLD BUSINESS: NA

7. PUBLIC INPUT: NA

8. Dickeyville Rescue Squad - Dorothy Carey from the Dickeyville Rescue Squad came to the Board to ask about the funding for the Director position for the Dickeyville Rescue Squad. Board member T. George went to the budget meeting for the Rescue Squad and they talked more about the position and what the position entailed.

Question was asked from the board who would be on the Board of Directors for the Dickeyville Rescue Squad.

The Board of Directors will consist of the President, Vice President, Secretary, Treasurer, Training Officer(s), James town First responder’s liaison and one member in good standing with Dickeyville Rescue Squad. And one member in good standing with Jamestown First Responders that is not an officer. **MOTION:** Redfern and T.

George to approve funding of \$14,700.00 for the Dickeyville Rescue Squad for the hiring of a Director.

Gantenbein yes, Busch yes, Leibfried yes, Ginter yes, Brandt yes, Redfern yes, T. George yes. Approved.

MOITON: Gantenbein and Busch is elect T. George to be on the Board of Director for the Rescue Squad.

Approved.

9. MSA – Greg Gunderson presented to the board an Agreement for the Wastewater Facilities Plan. Agreement is as follows:

- a. **PROJECT UNDERSTANDING** – A NR110- compliant Wastewater Facilities Plan is required before a chemical feed system is installed. As part of the Preliminary Compliance Alternatives Plan (PCAP) completed by MSA, a chemical feed system was identified as part of the most cost-effective solution to meet future phosphorus limits. In addition, this plan is required to be eligible for grants and low-interest loans from the DNR. The plan will address the requirements of the chemical feed system and provide recommendations and costs for other needed improvements at the facility to address capacity, condition, and performance concerns. **SCOPE OF**

SERVICES: MSA will provide the following scope of services. The level of effort is estimated to be 391 hours.

1) History data analysis

- a. Evaluate and summarize up to five (5) years of historical data (2016-2020):

- Influent and effluent Discharge Monitoring Report (DMR) data (e.g. BOD, TSS, Ammonia, pH)
- Process monitoring data (e.g. MLSS, F:M, SRT, settle ability)

2) Establish Influent Design Conditions

- Population projections made by the Wisconsin Department of Administration, with (DOA), with concurrence from Southwest Regional Planning Commission (SWRPC), will be utilized per NR110 requirements to establish a growth factor that will be applied to historical average flows and loads. Historical peaking factors will be applied to the design average daily flows/loads to establish peak design conditions (peak month, week, day, hour)
- Conduct a ‘desktop’ inflow & Infiltration (I&I) assessment based upon the three (3) common criteria established in EPA Publications *Evaluation of Infiltration/Inflow Program* (EPA 68-01-4913) and *Sewer System Infrastructure Analysis and Rehabilitation* (EPA 625/6-91/030). The I&I assessment will be utilized to help establish design flow conditions.

- c. Tabulate total inch-miles of sanitary sewer within the Village as part of the I&I assessment based upon maps/data provided by the Village.
 - d. Influent Design Conditions will be established for the following parameters:
 - i. Vie-Day Biological Oxygen Demand (BOD)
 - ii. Total Suspended Solids (TSS)
 - iii. Total Kjeldahl Nitrogen (TKN)
 - iv. Total Phosphorus (TP)
 - v. Influent data is not available for TKN or TP, therefore, unless the Village provides such data through sampling, MSA will make estimates based upon industry-standard values for domestic strength wastewater.
 - e. MSA will prepare an effluent limits request for submittal to the DNR. If DNR does not provide updated effluent limits that meets the project schedule, the existing permit limits will be assumed.
- 3) Condition, Capacity, and Performance (CCP) Assessment
- a. MSA will conduct a condition, capacity, and performance (CCP) assessment of the unit processes and other support infrastructure at the Waste Water Treatment Facility. The basis for this analysis is as follows:
 - i. Condition – assessment will be made based upon age of equipment/structure, visual site assessment, and information provided by the Village.
 - ii. Capacity – assessment will made based upon NR110 criteria for size, redundancy, and other code-related criteria.
 - iii. Performance – assessment will be based upon compliance with effluent limitations, comparison to industry standards, and information provided by Village.
 - b. The following unit processes will be evaluated. The items identified as **primary concerns** will be the focus of the evaluation.
 - i. Mechanical Fine Screen. The screen was installed in 2016 and considered to be of sufficient condition and operation. A **primary concern** with the screen is that it is located outside and subject to freezing in cold temperatures.
 - ii. Activated Sludge. The activated sludge process was designed originally as three-stage conventional activated sludge process. In 2013, upgrades were implemented to promote biological phosphorus removal (BPR). Based on information provided by the Village, (BPR) has not been achieved. As discussed in the PCAP< BPR is difficult to achieve at the facility for several reasons. In the plan, MSA established that chemical phosphorus removal is the correct solution for phosphorus removal. **Therefore, a BPR evaluation will not be conducted.**
 - iii.
 - iv. MSA will evaluate the process based upon conventional and extended aeration design parameters in NR110
 - v. Aeration Equipment. Based on feedback from the Village, it is assumed the diffusers and blowers are in adequate condition. Blowers will be evaluated based on NR110 firm capacity requirements.
 - vi. Secondary Clarifier. Based on feedback from the Village, it is assumed the clarifier equipment is in adequate condition. Clarifier capacity will be evaluated based upon NR110 requirements.
 - vii. RAS/WAS Pump Station. The pump station has been identified is a **primary concern** due to poor condition, and performance/operational concerns.
 - viii. Aerobic Digester. A **primary concern** identified by the Village is ineffective decanting.
 - ix. Scum Pump Station. No concerns have been identified to-date with the station.
 - x. Sludge Storage & Loadout Pumping. A **primary concern** identified by the Village is insufficient sludge storage and decanting.
 - xi. Electrical & Controls. MSA will evaluate age, condition, and vintage of the electrical & control systems in concert with the unit process analysis. Applicable electrical codes such as NFPA820 and NEC will be utilized.
 - xii. Control Building. MSA will evaluate the condition of the control building, including architectural, plumbing, and HVAC. Applicable building codes such as IBC and WBC will be utilized.
 - c. MSA will summarize the assessment for review by the Village.

4) **Alternatives Evaluation**

- a. MSA will conduct a preliminary screening of alternatives based on the following scenarios:
 - i. No Action
 - ii. Regionalization
 - iii. Surface Water Discharge @existing outfall
 - iv. Surface Water Discharge @ new outfall
 - v. Ground water Discharge
 - vi. Spray Irrigation
 - vii. It is assumed that Surface Water Discharge @ existing outfall is the only feasible alternative.
 - b. MSA will conduct an alternatives analysis based upon DNR's effluent limits memorandum and the CCP assessment. Up to two (2) alternatives will be developed to address each **primary concern** as identified in Paragraph 3(b).
 - i. Preliminary engineering will be completed for the selected alternative so that each process can be conceptually sized, and a layout drawing prepared for the proposed treatment alternative.
 - ii. The phosphorus compliance alternatives identified in the PCAP will be carried forward into the Facilities Plan. The most cost-effective alternative is chemical upgrades and to apply for the Multi-Discharge Variance (MDV). Further evaluation of other alternatives (e.g. tertiary treatment upgrades and watershed-based alternatives) are not included.
- 5) **Economic Analysis of Alternatives**
 - a. Capital and operating cost estimates will be prepared for each alternative. A 20-year present value analysis will be performed if there are multiple feasible alternatives to demonstrate which alternative is the most cost-effective. A sewer user charge analysis will be performed based on the cost-effective alternatives.
 - b. Funding alternatives including grants and loans will be evaluated as a part of this analysis.
- 6) **Non-Economic Analysis of Alternatives**
 - a. Each updated alternative will be evaluated based on its non-monetary merits, including potential archeological, endangered resources, and environmental impacts.
- 7) **Recommendation and Implementation**
 - a. A summary of the recommended plan along with an implementation schedule will be prepared to identify the path toward upgrading the wastewater treatment facility.
- 8) **Report**
 - a. Complete formal report that summarizes the evaluation and submit to DNR for approval
 - b. MSA will respond to DNR comments as necessary for approval.
 - c. The report will meet the requirements of NR110 and the Village's permit compliance requirement for a Final Compliance Alternatives Plan.
 - d. MSA will provide the Village with up to two (2) bound copies of the report.
- 9) **Meetings**
 - a. MSA will conduct one (1) site visit with up to two (2) staff to conduct the CCP assessment.
 - b. MSA will attend up to (2) meetings with up to two (2) staff to discuss/review the project with Village Staff and/or Board.
 - c. MSA will conduct up to one (1) Public Hearing if required by the DNR. Record of public hearing will be submitted to the DNR for review/approval
- 10) **Additional Services**
 - a. The following services are not included in this scope of services. They could be added via contract amendment or separate agreement.
 - i. Design, Bidding, and Construction-Related Services
 - ii. Evaluating additional alternatives not specifically outlined within the Scope of Services
 - iii. Additional meetings not specifically outline in the Scoop of Services
 - iv. Additional meetings not specifically outlined in the Scope of Services
 - v. Sewer System Evaluation Study beyond the desktop I&I analysis outlined in the Scope of Services
 - vi. Field Work & Topographic Survey
 - vii. Visits to other facilities to review equipment
 - viii. Pilot Testing of Equipment

MOTION: Redfern and Ginter to approve the Contract with MSA for Wastewater Facilities Plan, with the lump sum of \$29,875 for scope of work authorized. **Gantenbein yes, T. George yes, Ginter yes, Busch yes, Redfern yes, Brandt yes, Leibfried yes Approved.**

Delta III – Bart Nies came to talk to the Village Board about Capitol Improvement Program for the Village of Dickeyville. Bart and Dale met to discuss what projects in the Village need to be done and in what priority they should be rated. Bart wanted the board to remember if we need to change the Improvement Program we could with an Amendment to the Plan and we should update the plan every 3 to 5 years. With this Capital Improvement Program, we will be able to apply for grants on our projects when they come up. The Capital Improvements Plan is attached to the minutes.

MOTION: Leibfried and Ginter to approve the Capital Improvements Program. Approved.

BUILDING PERMITS: Ric issued six building permits this month. Talked to John Gantenbein about the cement in front of Katina's Kitchen. Talked with Nick Leibfried about his building permit. He will need State approved plans before Ric can issue him a permit. Notice of approval will be sent to the Village Office. Did a verbal warning for a cleanup on a back yard and to cut their grass, longer than 12 inches. Did an electrical inspection.

POLICE REPORT:

- 19 Traffic Stops
- (7 Citations issued)
 - 2 Speed Citations
 - 1 Operate While Suspended
 - 2 No Insurance
 - 1 Non-Registration
 - 1 Worthless check Ordinance citation
- 45 Vehicle Registrations with Dealer Track
- 6 Vehicle Registrations through WI DOT Website
- 20 Home and Business security checks
- 3 Traffic Complaints
- 4 People Welfare Checks
- 2 Dog Running at Large
- 4 Suspicious Activity Report
- 4 County Cras, Motorist Assist, EMS/Fire
- Several Traffic assist with road HGIC
- 1 Worthless Check complaint
- 2 Warrant Arrest
- Ordinance Enforcement for several vehicle that have
- Unemployment Fraud Report
- 2 Ordinance Alcohol Server background checks
- 1 Complaint ref people walking dogs with long leashes
- Speeding complaint on North Main

Message Speed Radar sign sustained damage during road construction. Sign is still functioning. Iverson Construction is donating to the police department to help cover the damage.

I ordered trick or treat bags and a few other Halloween themed items to hand out to local children.

Josh Packham and Jessica Thumser came in front of the board to ask about a Handicap parking stop in front of the new business they bought in Dickeyville. Want to know what they need to do? The Village would have to change the ordinance and pass it, then the location would have to be painted blue and a handicap sign would have to be placed there. They would also like to put a dumpster in a parking spot so they could clean out the building. They would have to let Chief Reuter know when they will be bringing the dumpster and he will let the Office know so they could call school and let them know what is going on. **MOTION: T. George and Leibfried to have handicap parking for her new business within their lot line. Approved.** Attorney Ben will change the ordinance for next meeting.

PUBLIC WORKS REPORT:

1. Focus on Energy grant should be here in 8-10 weeks for the full amount of \$11,815.44. As of yesterday, October 13, 2020 the solar array has saved us \$1336.53 since July 14th and \$224.80 so far in October. The grant money should be credited to the sewer account but then added to the account because of the loan. The projected annual savings should be about \$5,117.47.
2. B's Street needs to be renamed Pine Street. Ben will write a resolution to change the name of B's Street to Pint Street for our next Board meeting. The electric should be finished in a couple weeks.

3. The water department is having its Sanitary Survey done this year. It is scheduled and will be done virtually, and Dale will have to get about 30 pictures and send them to DNR prior to the date. The survey should take about 2 hours by phone on November 11th.
4. Luck has been flushing and servicing the fire hydrants. Luke will be taking some classes on October 22-24 on line.
5. Sludge is being hauled by Bytec.
6. Dale has 173 hours left on his vacation and was not able to use all of his vacation because of the change in employment. Board said they would talk about what to do at this meeting. **MOTION: T. George and Busch to pay Dale out his vacation over the last six pay periods of this year. Gantenbein yes, T. George yes, Leibfried yes, Ginter yes, Brandt yes, Redfern yes, Busch yes. Approved.**
7. Door and window at the plant are broke need to have it replaced and Dale has a bid from Wagner Construction for \$3400.00 to replace them. **MOTION: T. George and Busch to replace door and window. Gantenbein yes, T. George yes, Leibfried yes, Ginter yes, Brandt yes, Redfern yes, Busch yes. Approved.**

CLERK'S REPORT:

1. Civic upgraded to Computer program. We would be upgrading to the new version called Connect. The new upgrade would be \$7852.00. to receive the Software for Life provides the assurance that the Village will never have to purchase another upgrade at any point in the future. As a result, the Village will always be on the latest version of the software. To attain the Software for Life Premium, annual support will increase \$650.00 each of the next three (3) years. **MOTION: Gantenbein and Redfern to upgrade the computer program for the Village Office. Gantenbein yes, T. George yes, Leibfried yes, Ginter yes, Brandt yes, Redfern yes, Busch yes. Approved.**
2. Dickeyville Community gym – we are leaving is closed for now because of the numbers not going down. Look at is again next month.
3. Discuss and approve grant from Center for Tech and Civic Life COVID-19 response. We have been awarded \$5000.00 to go toward our election costs for this year. Grant will be used to help pay for the new election machine and cost of election works wages and new election booths. **MOTION: Ginter and Brandt to have Donna file out and sign the papers to receive the grant money for elections. Approved.**
4. The following applied for a License to Serve Fermented Malt Beverages, Trey Barth and McKenzie J. Capesius. **MOTION: Ginter and T. George to approve Serve Fermented Malt Beverages for Trey Barth and McKenzie Capesius. Approved.**
5. Dickeyville Paris Fire Department budget meeting is October 21, 2020 at 7 p.m. at Fire Station who will be attending the budget meeting? T. George and Ginter said they would attend.

LIBRARY REPORT:

Brickl Memorial Library *Statistics for September, 2020*

~2 different individuals utilized the computers during the time frame of September 7th through October 8th, 2020.

~The approximate number of families that used the library the following 5 weeks are:

9-7 (Closed-Labor Day), 9-8, & 9-10-20 ~ **Total = 24 families weekly** (see breakdown below)

At risk patron library use=0 (Closed Monday for Labor Day)

General/computer library use=3

Curbside Pickup=21

9-14, 9-15, & 9-17-20 ~ **Total = 38 families weekly** (see breakdown below)

At risk patron library use= 8

General/computer library use= 14

Curbside Pickup=16

9-21, 9-22, & 9-24-20 ~ **Total = 27 families weekly** (see breakdown below)

At risk patron library use= 5

General/computer library use= 8

Curbside Pickup=14

9-28, 9-29, & 10-01-20 ~ **Total = 32 families weekly** (see breakdown below)

At risk patron library use= 13

General/computer library use= 11

Curbside Pickup=8
 10-05, 10-06, & 10-08-20 ~ Total = **26 families weekly** (see breakdown below)
 At risk patron library use= 3
 General/computer library use= 10
 Curbside Pickup=13

~1 new patron card was issued from September 7th through October 8th, 2020

What's Going on at the Brickl Memorial Library:

~All in Person Library Programs have been cancelled until further notice!

~Curbside Pick Up, Open hours & Return hours for the Library:

Mondays 1-3 PM At Risk Populations by appointment if possible; Age 12+

Mondays 3-5 PM Computer Use & General Library Use by appointment if possible; Age 12+

Mondays Return Items in Box Outside from 1-5:30 PM

Tuesdays 2-5:30PM Curbside Pick Up by appointment only

Tuesdays 3-5 PM Computer Use & General Library Use by appointment if possible; Age 12+

Tuesdays Return Items in Box Outside from 1-5:30 PM

Thursdays 2-5:30 PM Curbside Pick Up by appointment only

Thursdays Return Items in Box Outside from 1-5:30 PM

~Brickl Memorial Library Patrons are now able to reserve items from all libraries in the Southwest Wisconsin Library System! Go to our catalog or call the library to place your reserves.

~Please Note: For staff and patron safety, items that are returned to the library are quarantined for 6 days before being checked in & shelved!

~The Friends of the Library is a nonprofit organization established to support the Brickl Memorial Library. To join, call the library for details!

~Donations to the Brickl Memorial Library: The library will only accept items that are less than 10 years old and in good condition. Please call ahead before bringing donations, thank you!

~To contact the library, stop by, call 608-568-3142, or email tpfohl@swls.org. You can also check us out at www.dickeyville.com or on Facebook at <http://tinyurl.com/BricklLibrary>

Stay safe everyone and we hope to see more of you very soon!

MOTION: T. George and Redfern to approve payment of monthly bills. Approved.

MOTION: Redfern and T. George to convene to closed session under section 19.85(1) (c) Employee Matters at 6:40 p.m. Approved.

MOTION: Redfern and T. George to reconvene to open session to take any action required referencing Employee matters, at 7:52 p.m. No action was taken on close session meeting. Approved.

MOTION: T. George and Brandt to adjourn at 7:53 p.m. Approved.

Check Issue Date	Check #	Payee	Description	Check Amount
10/9/2020	16500	ACCESS SYSTEMS	COPY MACHINE MAINTENANCE LIBRARY	\$30.00
			STREET, WATER, VILLAGE OF DICKEYVILLE, POLICE COMMUNITY CENTER, SEWER, PARK, LIFT STATION	
10/9/2020	16504	ALLIANT ENGERGY		\$3,637.45
10/9/2020	16505	AMEE CENTRAL	ELECTION	\$863.00
10/9/2020	16506	BADGER METER INC	BEACPM JPSTOMG SERV UNIT	\$28.08
10/9/2020	16507	BAKER & TAYLOR BOOKS	LIBRARY BOOKS	\$1,359.56
			LIBRARY OFFICE SUPPLIES, CHILD. PRO. EDUCATION, BACKGROUND CHECKS, POLICE VEHICLE, DOT EPAY, REGISTRATION RENEWAL, WMCA CONFERENCE ON LINE	
10/9/2020	16508	CARDMEMBER SERVICES		\$848.81
10/9/2020	16509	CAREY'S SEAMLESS GUTTER	GARAGE DOOR POLICE SIDE	\$157.25
10/9/2020	16510	DELTA 3 ENGINEERING	TID	\$245.00
10/9/2020	16511	DEMCO	LIBRARY MATERIALS PROCESSING	\$189.88

10/9/2020	16512	DETCO	MAINTENANCE TO PUMPING EQUIP VILLAGE GARAGE, PAR, SEWER, COMM.	\$972.33
10/9/2020	16513	DICKEYVILLE WATER & SEWER	CENTER	\$207.32
10/9/2020	16514	DIGGERS HOTLINE	DIGGERS HOTLINE	\$40.70
10/9/2020	16514	ENVISION	LIBRARY OFFICE SUPPLIES	\$10.14
10/9/2020	16516	GUY'S TRUCK & TRAILER	WATER VEHICLE REPAIRS	\$2,253.01
10/9/2020	16517	IVERSON CONSTRUCTION	LORAS SUBDIVISION	\$66,909.71
10/9/2020	16518	J & R SUPPLY	TREATMENT PLANT	\$800.03
10/9/2020	16519	JOE'S WELDING WORKS	STREET MAINTENANCE	\$30.00
10/9/2020	16520	KILBURG LORAS	CURB CONCRET SIDEWALK	\$842.17
10/9/2020	16521	L. W. ALLEN	SIGHT FEED OILER	\$182.98
10/9/2020	16522	MAST WATER TECHN	SEWER SUPPLIES	\$24.60
10/9/2020	16523	MORRISSEY PRINTING	COPIES IN COLOR	\$58.30
10/9/2020	16524	O'CONNOR BROOKS	PAYROLL	\$115.80
10/9/2020	16525	PRCISION AUTO GLASS	STREET TRUCK	\$325.00
10/9/2020	16526	PUBLIC SERVICE COMM.	REMAINDER ASSESSMENT	\$349.50
10/9/2020	16527	QUADIENT	POSTAL MACHINE	\$646.25
10/9/2020	16528	QUILL CORPORATION	SUPPLIES AND INK	\$368.79
10/9/2020	16529	REPUBLIC SERVICES	SEPTEMBER AND OCTOBER GARBAGE	\$11,343.52
10/9/2020	16530	SECURIAN FINANCIAL	LIFE INSURANCE	\$141.53
10/9/2020	16531	STATE OF WI. ENVIRONMENT	LOAN PAYMENT INTEREST WATER COMM. CENTER, POLICE, CLERK, SEWER, WATER, LIBRARY PHONE	\$1,764.00
10/9/2020	16532	TDS TELECOM		\$552.72
10/9/2020	16533	TRI-COUNTY PRESS	LORAS SUBDIVISION ADVERTISEMENT	\$421.20
10/9/2020	16534	VERIZON	POLICE CELL WASTE WATER, COMM. CENTER, PUBLIC WORKS	\$40.19
10/9/2020	16535	WE ENGERIES		\$41.93
10/9/2020	16536	WEBER PAPER COMPANY	COMMUNITY CENTER CLEANING SUPPLIES STREE, SEWER, WATER, LAWN TRACTOR, POLICE VECHILCE	\$99.04
10/9/2020	16537	WEX BANK		\$525.30
10/9/2020	16538	WI DEPARTMEN OF REVENUE	MANUAFACTURING PROPERTY ASSESS.	\$44.77
10/9/2020	16539	WI. STATE LAB OF HYGIENE	WATER - LAB TEST	\$26.00
10/9/2020	16540	WOOD LAW FIRM	ATTORNEY FEES	\$850.00
10/12/2020	16541	K D ENGINEERING	LORAS ESTATE AND STREET ENGINEERING	\$2,393.75
10/12/2020	16542	US CELLULAR	STREET, WATER, POLICE, SEWER CELL PH.	\$194.00
10/13/2020	16543	L.V. LABS	SEWER TESTS	\$526.00
10/13/2020	16544	NCL OF WISCONSIN	WATER SUPPLIES	\$811.80
10/13/2020	16545	POWELL JACK	TEST TRIPS	\$46.64
10/13/2020	16546	QUILL CORPORATION	OFFICE ENVELOPES	\$146.53
10/14/2020	16547	WI DEPART. OF TRANSPORTA.	ROAD OVERLAY	\$90,003.05
10/14/2020	16548	WI DEPT. OF JUSTICE	POLICE TIME ACCESS	\$162.00
9/10/2020	ACH	ALICE T. KAY	PAYROLL	\$244.95
9/10/2020	ACH	BECKY S. KIENZLE	PAYROLL	\$534.85
9/10/2020	ACH	DALE E. NEIS	PAYROLL	\$1,494.13
9/10/2020	ACH	TINA R. PFOHL	PAYROLL	\$844.88
9/10/2020	ACH	RICHARD RINIKER	PAYROLL	\$514.15
9/10/2020	ACH	DAVID P. REUTER	PAYROLL	\$1,542.70
9/10/2020	ACH	MATTHEW GANTENBEIN	PAYROLL	\$369.40
9/10/2020	ACH	DONNA K. TIMMERMAN	PAYROLL	\$1,010.01

9/10/2020	ACH	MARCIE L. BUSS	PAYROLL	\$38.43
9/10/2020	ACH	JAMES F. MUNSON	PAYROLL	\$107.35
9/10/2020	ACH	LUKE A. FREIBURGER	PAYROLL	\$1,234.76
9/24/2020	ACH	ALICE T. KAY	PAYROLL	\$274.09
9/24/2020	ACH	BECKY S. KIENZLE	PAYROLL	\$446.22
9/24/2020	ACH	DALE E. NEIS	PAYROLL	\$1,489.21
9/24/2020	ACH	TINA R. PFOHL	PAYROLL	\$844.78
9/24/2020	ACH	RICHARD RINIKER	PAYROLL	\$514.13
9/24/2020	ACH	DAVID P. REUTER	PAYROLL	\$1,542.71
9/24/2020	ACH	DONNA K. TIMMERMAN	PAYROLL	\$1,074.17
9/24/2020	ACH	JAMES F. MUNSON	PAYROLL	\$138.53
9/24/2020	ACH	LUKE A. FREIBURGER	PAYROLL	\$1,295.85
9/16/2020	ACH	FICA - SOCIAL SECURITY	PAYROLL	\$1,378.71
9/16/2020	ACH	FICA-MEDICARE	PAYROLL	\$322.44
9/16/2020	ACH	FEDERAL WITHHOLDING	PAYROLL	\$723.37
9/30/2020	ACH	FICA-SOCIAL SECURITY	PAYROLL	\$1,271.97
9/30/2020	ACH	FICA-MEDICARE	PAYROLL	\$297.48
9/30/2020	ACH	FEDERAL WITHHOLDING	PAYROLL	\$724.73
9/30/2020	ACH	WISCONSIN WITHHOLDING	PAYROLL	\$891.16
9/30/2020	ACH	WRS RETIREMENT REMITTANCE	PAYROLL	\$2,790.09
10/8/2020	ACH	ALICE T. KAY	PAYROLL	\$244.95
10/8/2020	ACH	BECKY S. KIENZLE	PAYROLL	\$87.05
10/8/2020	ACH	DALE E. NEIS	PAYROLL	\$1,494.13
10/8/2020	ACH	TINA R. PFOHL	PAYROLL	\$918.84
10/8/2020	ACH	RICHARD RINIKER	PAYROLL	\$514.15
10/8/2020	ACH	DAVID P. REUTER	PAYROLL	\$1,542.71
10/8/2020	ACH	DONNA K. TIMMERMAN	PAYROLL	\$1,019.20
10/8/2020	ACH	JAMES F. MUNSON	PAYROLL	\$135.06
10/8/2020	ACH	LUKE A. FREIBURGER	PAYROLL	\$990.47
10/8/2020	ACH	MATTHEW GANTENBEIN	PAYROLL	\$369.40